

ANTI-COMPETITION POLICY

HUBER car park systems international GmbH

Statement of intent

HUBER car park systems international GmbH firmly believe in the necessity for healthy competition within our industry to promote innovation and rigorousness. In no areas of our standard business policy and processes do we accept or advocate arrangements which could be considered anti-competitive in any manner.

Measures

Fair competition:

- We always compete for contracts in the belief that it is our experience and methodology which uniquely position us as the best contender, while appreciating the benefits and necessity of the vigorous procedures around tenders in our industry.
- In situations where we pursue goals jointly with a business partner, this is purely done for the purpose of maximising efficiency and expertise and outweighs the potential risks inherent in these agreements.
- Our pricing structures are solely based on our own estimations and calculations regarding the costs of a project and are never in any way communicated to or affected by our competitors.

Deceptive marketing:

- All claims or statements made both publicly and in tender proceedings relating to the experience or abilities of HUBER must be verifiable and accurate.
- Equally, no false claims or comments are addressed to the capabilities of our competitors, nor are any other attempts made to damage their reputations or businesses.

Should any doubt whatsoever arise as to the behaviour of the company or an employee in regards to this policy, it should immediately be communicated to a HUBER car park systems international GmbH administrative manager or director.

Rheinbrohl, January 2023

A handwritten signature in blue ink, appearing to read "M. Lauble".

Markus Lauble

Managing Director

A handwritten signature in blue ink, appearing to read "Arno Geis".

Arno Geis

Managing Director