

HEALTH AND SAFETY GENERAL POLICY STATEMENT

HUBER car park systems UK Ltd.

Protecting our people, business partners, third parties and the public from ill-health or injury is of the highest importance to Huber car park systems UK Ltd. We endeavour to never put our operations before anyone's safety. We take these responsibilities very seriously and commit to continual improvement, and make sure at any time to:

- Provide a safe and healthy working environment for everyone involved in our business to avoid bodily harm, injury and illness.
- Provide adequate training to all staff to ensure everyone understands how to keep themselves and others safe and healthy.
- Assess and manage risks across our business to mitigate any risk of personal injury, occupational illness, material damage, environmental harm or other potentially dangerous occurrences.
- Seek to eliminate or minimise unsafe acts and conditions by proactively establishing a safety culture which promotes safety-conscious behaviour.
- Consult and inform employees as well as third parties to promote risk awareness and health and safety responsibilities.
- Assist employees who are injured or unwell, whether through work or otherwise, to return to work and when deemed necessary, offer alternative work to suit their capabilities.
- Promote a high standard of overall health and wellbeing in the workplace.
- Incorporate our core health and safety principles in our management systems.
- Provide adequate resources to meet the requirements of this policy and its supporting management system framework.

Langley, January 2023

A handwritten signature in blue ink, appearing to read "M. Lauble".

Markus Lauble

Managing Director

A handwritten signature in blue ink, appearing to read "Tomer Meiom".

Tomer Meiom

Managing Director